

Current Openings

Catalyst Young Leaders Fellowship

One year Fellowship in IIT Mandi Catalyst, a Section 8 company

Location: IIT Mandi Campus

Last Date for Application: November 20 or till the posts are filled

IIT Mandi Catalyst is looking for an enthusiastic and resourceful individual to be part of our growth story. Catalyst offers a unique set of creativity, dynamism, and career growth opportunities.

About IIT Mandi Catalyst

IIT Mandi Catalyst (Catalyst) is a section 8 company promoted by IIT Mandi in 2016 as Himachal Pradesh's first Technology Business Incubator (TBI). Catalyst supports technology-based startups in a wide range of sectors that primarily include clean tech, health tech, agri tech, enterprise solutions, and consumer internet. Over the past seven years, Catalyst has supported 370+ startups and positioned itself as a low cost, high-end destination for startups in the middle of a picturesque hill valley that is free from large city problems, including pollution and long commutes.

Catalyst Young Leaders Fellowship (CYLF)

The fellowship is designed to cultivate emerging talent and mold them into capable professionals in the domain of incubation and innovation. This program mirrors the essence of our commitment to offer aspiring individuals an immersive experience to foster their skills, empower their innovative thinking, and enhance their capability to become successful leaders in the startup ecosystem. The fellow will get exposed to following functional domains:

- Outreach and pipeline building
- Innovation and Technology
- Incubation and Portfolio Management
- Startup Evaluation, Support, and Growth Intervention
- Stakeholder Management

The program aims to nurture young talent, providing hands-on experience and exposure to a wide array of business functions and disciplines within the entrepreneurial landscape.

Designations:

Selected candidate(s) will be offered the designation of **Catalyst Young Leader (CYL)**.

Program Benefits:

The fellowship entails a challenging yet enriching experience, exposing participants to numerous business facets, functions, and skill-building initiatives. It aims to build competencies, emphasizing strategic thinking, innovation, project management, and interpersonal effectiveness, all vital for success in the incubation landscape.

Program Duration:

Participants will engage in a 12-month program that delves into functional and cross-functional areas within the Catalyst ecosystem.

Compensation and Accommodation:

- Successful candidates will receive a stipend ranging from INR 15,000-25,000 monthly during the year-long fellowship, determined based on merit and performance.
- Suitable accommodation on campus may be provided to outstation candidates, subject to availability and in accordance with the institute's norms, on a paid basis.
- The candidate(s) may get inducted as a full-time employee based on the candidate's performance, requirement and suitability.

Desired Qualifications:

The program seeks candidates with a graduation background in Engineering, Biotechnology, Life Sciences, Management, Business Administration, or other relevant disciplines. Desired traits include creative thinking, strong communication and coordination skills, and a passion for community service.

Key Competencies:

The essential skills/competencies sought in candidates applying for the Catalyst Young Leader Fellowship are:

- Strategic Thinking
- Business Acumen
- Communication Skills
- Results-Driven Mindset
- Resilience under Pressure
- Interpersonal Skills & Team Collaboration
- Adaptability to Change & Problem-solving Abilities
- Emotional Intelligence, Cultural Sensitivity & Networking Skills

Apply here: <https://itmandicatalyst.typeform.com/fellowship>